

KSU Acacia Board of Directors Meeting February 1st, 2003

Attendance: Haag, Riley, Pearce, Andre, Hapgood, Letourneau, Ohm, Nelson, Loseke, Graver, Scheffler, Bayer, Meyers, Ihrig, Poling, Brannan, Prettyman.

Special Guest: Tyler Turner, Mark Summerville

Opening:

The meeting was called to order, and short prayer to open meeting.

Bill Riley stressed the continued importance and focus on the following 3 areas.

- 1) Finances of the Fraternity
- 2) Facility Management
- 3) Experience of the Members

Definition of Leadership: Creating a vision and turning it into reality. We have 3 basic resources to accomplish this: People, Time and Money.

We are essentially an 11 man football team, and it is necessary for each man on the board to perform their specific task and assignment to insure the team's success. It is important for the Committees to establish their individual "Critical Success Factors" and define how they will carry out their roles to insure success. As a board, we should think of it as creating a "Dashboard" synopsis where we have a gauge on the truly important areas of Fraternity Management. It is important for each member of the board to find a way for themselves to contribute to the overall success of Acacia Fraternity.

We would like each committee to pose the following questions to themselves:

- 1) What are the "Critical" areas for our committee?
- 2) How are we going to measure success in these areas?
- 3) What do we do to ensure success?

Committee Reports:

Finance

The break-even point for the chapter house to function and not "lose" money is 11 members. This figure is based on the Alumni not receiving \$0 rent from the undergraduate chapter. Although we have established this as "break-even", truly the fraternity would be increasing debt by the interest amount of the borrowed money at Manhattan State bank.

The alumni annual budget runs approximately \$24,000 per year with annual dues of approximately \$10,000. The fraternity currently stands at a debt level of \$590,000 which was recently reduced by \$100,000 when we received our first check from the National Foundation from the fundraising money. We have sent a 2nd "draw to national in the amount of \$35,000.

This committee will set specific policy as to how to handle the money at national with regard to paying down the existing debt on the chapter. This will be necessary for approximately 1 more year until we lock in the mortgage rate at the bank.

Facility

The following priorities have been established by the Facilities committee (in no certain order).

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| 1) Mini Blinds for chapter room and sleeping dorms:. | \$650.00 |
| 2) Cement guards/protectors for Air compressors outside. | \$1200.00 |
| 3) Fireplace new doors and brick painting. | \$900.00 |
| 4) Flagpole area/Lighting the walkway. | \$10,000.00 |
| 5) Additional Beds. | \$200.00 per bed |
| 6) Bathroom Floors (Serviceable but ugly) | \$4600.00 |
| 7) Phone situation problem. Currently phone rings into every Room in the house, estimate to automate phone system. | \$6000.00 |

Motion Passed: Facilities committee is authorized to spend upto \$5000 on items 1,2 and 3 listed above.

Motion Passed: Approved to proceed with flagpole area assuming we can fix the erosion of dirt, landscaping, lighting of walkway and flagpole for an estimated \$10,000.

- Long Range Issues:
- 1) Painting of house inside and outside.
 - 2) Roof estimate of \$15,000 in 5 to 10 years.
 - 3) Appliances in kitchen are aging.

Chapter Management

The MOA have created a power point presentation to be used in a variety of future settings.

MOA *celebration* has been scheduled for May 2nd.

Motion Passed: Monies from the Baughman scholarship shall be used to fund leadership studies scholarships for Acacia members. The distribution of these monies will be facilitated by an Ambassador Director appointed by the CM committee.

Motion Passed: The Gracey endowment shall be used to offset expenses incurred by the CORE leadership studies curriculum. These expenses shall include but not be limited to the following: Core Books, Videos, Public Speakers etc.

Motion Passed: The local endowment shall be held in its current form until a later date, when the board can approve a more complete plan for disbursements of these funds.

There is still much grey area as to who has the responsibility for the **mentoring** program. The chapter management committee feels that mentoring needs to be a specific responsibility for either CM of Good of Acacia on the board. The process needs to be simplified so that it is easy to allow Non-Board members to participate in this process.

The CM committee is currently soliciting other board members as to what kind of updates/communications the board would like to see from the CM Committee.

Plans are still in a conceptual mode as we are trying to get better at refining and defining the way ACACIA will **recruit** at KSU. We will continue with a “rifle” approach to recruitment and attempt to do a very thorough job of recruiting 50 to 60 men per year as opposed to attempting to recruit 300 prospects per year. It was suggested and noted that the concept of compensation for recruitment chairman or people who help recruit should be considered.

At this point in time the CM committee will **not** take initiative to host the individual **town meetings**. This responsibility/opportunity will lie with the individuals that Denny contacted directly and the help of MOA.

Alumni Relations

Brad Nelson presented a plan for the annual alumni weekend in June.

Motion Passed: The schedule for Summit weekend was passed as written.

Motion Passed: The Acacia BOD will not pursue an extension of the Pennington contract for next year. We will continue with the maintenance of the existing pledges, but not ask for additional help beyond the maintenance contract currently in place.

Capital Campaign

To date we are at \$546,000 of written pledges with approximately another \$40,000 verbal but pledge cards not received.

Motion Passed: Official closing of fundraising solicitation will come by May 1st or as soon as the \$600,000 level of pledges has been reached (whichever comes first).

Good of Acacia

This committee will continue to evaluate options to improve upon the current in-house leadership program. There has been a lot of positive feedback surrounding the Mentoring Workshop that was held before the last board meeting.

Lawrence Andre presented a Facility Decoration Proposal that highlights the organizations purpose, heritage, supporters, and spirit. The proposal intends to decorate the main living areas of the renovated chapter house.

Motion Passed: The recognition proposal was passed as written with a spending approval amount of \$15,000.

Board Development

We need to continue look for potential future board members. Remember, 1/3 of the board will turn over at the upcoming Summit meeting.

University Relations

It was suggested that we begin to have regularly scheduled meetings with university officials, in order to keep our relationship strong with KSU.

Nominating Committee

Motion Passed: Cecil Pearce, Larry Ihrig, and Tim Poling were elected as the Nominating committee. This committee will be asked to slate the Coordinating Council for the upcoming Summit meeting.