

**Acacia Board of Directors
Board Meeting
April 2nd, 2005
Manhattan, Kansas**

Present: Haag, Riley, Bassett, Graver, Loseke, Andre, Ohm, Birkbeck, Poling, Ihrig, Brannan, Hapgood, Meyers

Absent: Funk, Fralick, Busch, Nelson, Prettyman, Neill, Pearce, and Harts

Other Attendees: Brian Murphy, Ryan Philbrick, and Jeremy Smith

Approval of Minutes by Ihrig and Loseke

Financial Report: There was not an official report given, all bills have been paid. Chapter is current on rent with check picked up this weekend. Flagpole area and sewer line have been repaired completely since the last meeting.

Scholarship Committee: *Handout #1: Acacia Scholarship Fund*
Handout #2: The Alan John Trachsel Memorial Fund

Alan Trachsel Fund: This money had been pledged in loving memory of brother Trachsel. Brother Norman House of Goodland gave the lead pledge and he has requested this money be put to use specifically in the recruitment of new members to Acacia. This money will be donated through the 501 C 3 national endowment for tax deductibility purposes.

Motion by Loseke (2nd by Poling) to approve the used of these funds as written in the handout. Motion carries with opposition from Andre.

“Spirit of Acacia”: It has been suggested that all scholarships be brought under 1 umbrella and be referred to as the Spirit of Acacia for purposes of annual solicitation. While there is not a specific motion at this time, the SC will continue to work on the best way for this to be organized going forward.

Gracey Memorial Scholarship: Approximately 2 years ago the Gracey Memorial scholarship was redirected to cover administrative costs and books for support of the CORE program. To date, none of this money has not been awarded because of the procedure required to award scholarships by the KSU foundation. The fraternity cannot be reimbursed; it must be awarded to individual students. Consequently, very little money from this fund has been awarded over the last several years. The MOA have asked that this award be turned back into a “new member” award and be awarded to the most outstanding new member of the fraternity.

Motion by Loseke (2nd by Poling) to return the Gracey Scholarship to be awarded to a “New Member” and the criteria for allocating this scholarship be developed by the MOA for the 2005-06 school year. In addition to this fund, the SR MOA request input from the MOA regarding appropriate uses for funds currently in the Jay Crabb and the General Scholarship fund as listed in the handouts. The amount in these funds is listed below and as a general guideline we would suggest a 5% annual scholarship from the net asset value in these funds. Motion Passes unopposed.

	<u>Market Value:</u>	<u>Approx. Annual Distribution</u>
Gracey	\$13309.00	\$500.00
Jay Crabb	\$7700.00	\$300.00
General Fund:	\$8300	\$400.00

Baughman Scholarship: Currently the Baughman scholarship is designated for undergraduate members that take classes in the Leadership Curriculum at KSU. This scholarship allows MOA to take courses in the leadership studies major and have this class reimbursed for the amount of the tuition. While the balance in this scholarship has also grown recently, with additional new members this may not continue to be the case. This money should continue to be allocated in the current manner for the time being.

Good of Acacia/Chapter Management:

Chapter Mgmt: All in all, the attitude is good in the chapter, the quality of man at Acacia is very high. There is a bit of rumbling about a few unhappy campers in the group, but they are not affecting the overall moral of the chapter as they were a year ago. The biggest problem facing the MOA is not enough members. The chapter will lose Tim, Eric and Joseph at years end. There has been talk of 1 or 2 additional MOA leaving the house at the end of the year, but no one has petitioned to move out of the chapter at this time. If you assume worst case scenario there could be as few as 12 and as many as 15 returning members living in the chapter house next fall. The chapter should have 2 members returning that were not enrolled at KSU this year, Preston and Brad Means. The SR MOA have been unable at this point to find an effective way to assist with recruitment. There does not seem to be a “sense of urgency” with regard to recruitment like there needs to be. It seems that they are all sitting around waiting for someone else to do it?

Brother Riley pointed out the obvious that the MOA are not “stupid” and simply “unable” to handle the recruitment process. They simply lack the practical experience that allows them to carry out the plan. The sales assignment that they have been given is an extremely difficult task. During the breakout group with the MOA, many of the undergraduates felt that campus students looking for a fraternity do not seek out Acacia. The MOA are having difficulty identifying the type of students that would appreciate the new Acacia model.

We need to continue to search for ways for the SR MOA to provide names of quality students to Acacia.

Good of Acacia: Mom Ann and Terry Harts continue to work on providing outside speakers from the Manhattan Community to assist with CORE PLUS. In addition it was discussed that we need to continue to work with the MOA with regard to the Leadership Weekend, but not necessarily continue the current format of supporting the university structure. It may be worth investigating Acacia holding its own independent leadership weekend.

Handout #3: Current By-Laws regarding Annual Meeting

In past meetings there has been discussion regarding the annual alumni meeting being held on the same weekend as “Stag” weekend, which several alums have asked that it be more “casual”. The current by-laws state that the Annual Meeting shall take place on this same weekend. In order to effectively distinguish between stag being a social event/gathering, and leadership weekend being more of a “business” meeting we would like to change the date of the annual meeting with a vote by the membership..

Motion by Ihrig (2nd by Bassett) that the Acacia Alumni Association shall be obligated to have an annual meeting of the Alumni Membership and the date and time of this meeting will be determined by the board and publicized to the members no less than 30 days prior to the actual event. Motion passes unanimously.

Facilities: We are currently in a wait and see mode as to whether there will be a need to furnish out additional rooms in the basement. The main refrigerator unit is very old and will likely need replace in the coming years. This would be an expense item in the range of \$3000 to \$5000.

Alumni Relations: Brother Prettyman is away at Luke Meier’s wedding this weekend in Austin, Texas. No other new to report at this time.

The annual STAG Weekend is set for June 4th. The location will be the Manhattan Country Club with the following schedule of events:

9:30	Arrive at Manhattan Country Club
10:00	Annual Alumni Meeting
11:00	Cook-out
12:00 to 12:30	Tee Times for Golf

A discussion took place about whether the house should be open for Stag Weekend. Several Senior Men have stated they feel the house is a central component of the fraternity and should be available as a place to stay. Harlan House has even offered to serve as host for the weekend. The board determined that the current policy states that the house is closed during the summer, and it would require action by the board to open it for a special event.

Ihrig motioned (seconded by Meyers) that the house be opened for the Stag Weekend. The motion failed on a 7-5 vote. The house will remain closed per board policy.

Recognition: Currently, on the board, the recognition committee has been housed within the “Good of Acacia” committee and Brother Andre has headed its efforts up. Brother Riley stressed that by making this its own committee; we could become more consistent in recognizing both MOA and Sr. MOA.. Not necessarily with “awards” but simply to show that we as a fraternity recognize their efforts. It was generally agreed that there should be separation for how we recognize both short term and long-term recognition of fraternity member’s efforts. Thoughtful consideration should be given to how we handle this in an ongoing fashion.

Motion by Bassett (2nd by Poling) to remove the Recognition Committee from Good of Acacia and have it stand as its own separate committee to handle recognition. Motion carries opposed by Andre.

Brother Andre and brother Haag will meet off-line to discuss recommendations regarding this committee.

Director Nominations: *Handout #4: Board Tenures*

It was noted that all 2005-06 board members were recently consulted by mail and with a follow-up phone call to gauge their desire to continue to commit to serve on the board. In addition to these responses, the following non-board members have expressed a desire to serve in some capacity on the board of directors. Ben Neill is the only member up for re-election that has not shown an interest in continuing his term.

Joseph Thomas	Brian Murphy	Ryan Philbrick
JJ Jones	Jeremy Smith	Lucas Shivers

In addition to these members, Tim Poling has expressed a desire to leave the board in December of 2005 and is attempting to groom Andy House or Patrick House as a potential replacement.

Brother Andre suggested that there should be a “set” waiting period for MOA leaving college and being allowed to serve on the board. Riley agreed that in an ideal world there would be a gradual procession to being a board member, which might consist of committee work and isolated projects, it was generally perceived that the current board is in need of additional members at this time. Loseke and Haag stressed that it could be a mistake to turn away interested board members at a time we need new blood. The board should continue in its efforts to attract board members from all eras of the fraternity, and not get overloaded

in one general era. Currently the board is concentrated with members from the 1958 to 1964 era and 1988 to 1994. More than ½ of the current board falls into 1 of these 2 categories.

Motion by Loseke (2nd by Poling) that the Board Development committee be given the authority to approach the above mentioned members (8 in total) and at its sole discretion have the ability to extend an invitation for any of these members to join the board. The committee shall stress to all new board members of the necessary time commitment to be an effective board member. Motion carries, opposed by Andre.

It was stressed that all board members should be expected to have “excused” absences from the meetings, and that this should be stressed to any/all new board members as well.

Officer Nominations Committee:

Jim Birkbeck, Denny Bassett and Roger Brannan were elected as the nomination committee. This group will work within the current board to slate the following offices:

Chairman
Vice Chairman
Treasurer
Secretary
Executive Director